

# Advance Your Career

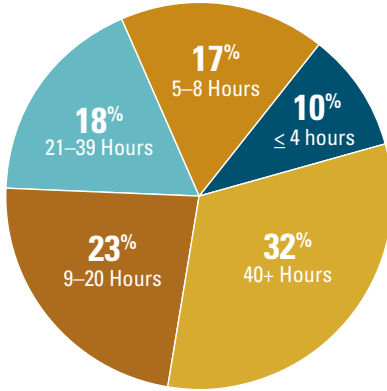
with the Hospice Medical  
Director Certification



**HOSPICE  
MEDICAL  
DIRECTOR**  
CERTIFICATION BOARD

# About HMDCB

## Hours per week worked in hospice by certificants



## Am I eligible for certification?

To be eligible for initial certification, at the time of application you must

- hold a current, unrestricted license to practice medicine in the United States, its territories, or in Canada
- conform to HMDCB's Code of Professional Conduct
- demonstrate a minimum of 400 hours of broad hospice-related activities\* during the previous 5 years
- qualify for at least one of HMDCB's eligibility pathways.

To learn more about eligibility and apply for the exam, visit [hmdcb.org/eligibility](http://hmdcb.org/eligibility).

*\*Hospice-related activities are defined as activities within the hospice setting as outlined in the content blueprint (e.g., engagement in IDG, patient care, certification process, medication management, participating in performance improvement, and administrative activities).*

## RECOMMENDED BY



National Hospice and Palliative Care  
Organization



# What words can be used to describe earning the HMDC® credential?



## Achievement

The HMDCB certification program is voluntary, and those who pass the exam realize professional recognition and credibility in their role. By earning the HMDC, you showcase a focused skillset developed during years of practice, enabling patients, families, and employers to benefit from your accomplishment.



## Career Development

The HMDC credential means you have a unique skillset differentiating you from other hospice physicians and hospice medical directors. Certification showcases your ability to partner with your CEO to address the administrative, regulatory, and compliance issues regularly faced in the hospice setting. This credential demonstrates you possess the competencies needed to be an effective physician for your patients and their families. These are valuable proficiencies creating opportunities for advancement.



## Knowledge

As a hospice physician, the ability to provide informed guidance to your patients and their families during a difficult time in their lives is extremely important. As you prepare for the HMDCB exam, you will reaffirm and enhance your knowledge across a wide range of areas critical to your work as a hospice physician, including patient and family care, medical knowledge, medical leadership and communication, professionalism, and systems-based practice.



## Leadership

The HMDC credential is the gold standard of certification for hospice physicians and medical directors. Achieving the credential showcases your commitment to the field. The exam validates both clinical and nonclinical leadership qualities, highlighting you as an effective partner to your CEOs and administrators. This leadership collaboration is key to a quality-run hospice.

“A physician who seeks certification wants to stand out. I believe that this will encourage ongoing education and skill development—and this will benefit the HPM physician field as well as the hospice providers.”



Gail Austin Cooney, MD FAAHPM HMDC  
Physician

“If I were in a hiring role and saw the HMDC credentials after someone’s name on their CV, it would mean that the physician is dedicated to the field and has taken the time to really show that they know what it takes.”



Tommie Farrell, MD FAAHPM HMDC  
Associate Medical Director

“The HMDCB certification program is an important avenue to establishing expertise in the administrative and clinical skillset demanded of a hospice medical director.”



Suzanne Karefa-Johnson, MD HMDC  
Physician

“Many hospice physicians aren’t eligible for the HPM certification through their primary specialty board or find the test content doesn’t truly reflect their focused skillset. For this group, board certification as a hospice medical director is the gold-standard certification.”



Tara Friedman, MD FAAHPM  
Senior Medical Director

Visit [HMDCB.org/certify](https://www.hmdcb.org/certify) to determine if this exam is right for you!



8735 W Higgins Rd, Ste 300  
Chicago, IL 60631

# How to Apply

**Visit [HMDCB.org/Apply](https://www.hmccb.org/apply).**

Application deadlines and other dates can be found at [HMDCB.org/deadline](https://www.hmccb.org/deadline).