2017 Exempt Org. Return prepared for:

HOSPICE MEDICAL DIRECTOR CERTIFICATION **BOARD**

8735 W Higgins Rd Suite 300 Chicago, IL 60631-2738

BARNES GIVENS & BARNES

200 E. Evergreen Ave STE 117 Mount Prospect, IL 60056-3240

2017 FEDERAL EXEMPT ORGANIZATION TAX SUMMARY HOSPICE MEDICAL DIRECTOR CERTIFICATION BOARD							
REVENUE	2017	2016	DIFF				
CONTRIBUTIONS AND GRANTS. PROGRAM SERVICE REVENUE OTHER REVENUE.	80,715	65,157	15,558				
	217,024	227,169	-10,145				
	45	45	0				
TOTAL REVENUE	297,784	292,371	5,413				
EXPENSES OTHER EXPENSES TOTAL EXPENSES	329,179	301,643	27,536				
	329,179	301,643	27,536				
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR. TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR.	-31,395	-9,272	-22,123				
	90,369	116,330	-25,961				
	67,647	62,213	5,434				
	22,722	54,117	-31,395				

2017

GENERAL INFORMATION

PAGE 1

HOSPICE MEDICAL DIRECTOR CERTIFICATION BOARD

45-5204240

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FEDERAL: 990, SCH B, SCH O

CARRYOVERS TO 2018

NONE

2017

FEDERAL WORKSHEETS

PAGE 1

HOSPICE MEDICAL DIRECTOR CERTIFICATION BOARD

45-5204240

FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A)	(B)	(C)	(D)
		TOTAL	PROGRAM SERVICES	MANAGEMENT <u>& GENERAL</u>	FUNDRAISING
DUES & SUBSCRIPTIONS		1,018.			
DUPLICATING		1,214.			
EXHIBITS		3,670.			
MISCELLANEOUS		890.			
POSTAGE AND SHIPPING		4,409.			
PRINTING AND PUBLICATIONS		4,128.			
PROMOTION		2,779.			
PUBLICATION PRE-PRESS		5,415.			
REGISTRATION		700.			
SUPPLIES		1,217.			
TELEPHONE		4,113.			
	TOTAL \$	29,553.	\$ 0.	\$ 0.	\$ 0.

Form **990**

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the 20	17 calendar year, or tax year beginning , 2017, and ending			,		
В	Check if app	cable: C	D E	Employer ide	ntification number		
	Address	change HOSPICE MEDICAL DIRECTOR CERTIFICATION	45-5204240				
	Name c	DOIDD		E Telephone number			
	Initial re	1073E W UTCCTMC DD #300		847-37	5-4700		
	H	CHICAGO, IL 60631-2738		047 37	3 4700		
	H		ا ا	Gross receipts	\$ 297,784.		
	Amende	-	(a) Is this a grou				
	Applica	on pending . Hame and address a printing and address a					
_	Toy even	SAME AS C ABOVE	(b) Are all subor If 'No,' attach	a list. (see i	nstructions)		
<u>-</u>	Tax-exem			D. T.			
<u></u>	Website	-17	(c) Group exemp				
K		ganization: X Corporation Trust Association Other L Year of formation	: 2012	IVI State o	f legal domicile: IL		
Pa	rt I S	ummary	CHEEDDT	NG 311D	TMDDOME		
		fly describe the organization's mission or most significant activities: TO RELIEVE					
ce		ALITY OF LIFE BY PROMOTING THE EXCELLENCE AND PROFESS	SIONAL CO	DWEFTFI	NCA OF HOSPICE		
Jan	ME	DICAL DIRECTORS.					
Activities & Governance	2 Che	ck this box F if the organization discontinued its operations or disposed of more		of its not s	occote		
9		ber of voting members of the governing body (Part VI, line 1a)			7		
৽		ber of independent voting members of the governing body (Part VI, line 1b)			7		
ies		I number of individuals employed in calendar year 2017 (Part V, line 2a)			0		
Ž		I number of volunteers (estimate if necessary)			24		
Act	7a Tota	I unrelated business revenue from Part VIII, column (C), line 12		7a			
	b Net	unrelated business taxable income from Form 990-T, line 34		7b	0.		
			Prior	Year	Current Year		
d)		tributions and grants (Part VIII, line 1h)	(55,157.			
Revenue		gram service revenue (Part VIII, line 2g)	22	27,169.	217,024.		
eve		stment income (Part VIII, column (A), lines 3, 4, and 7d)					
ď		er revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		45.			
		I revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	29	92,371.	297,784.		
	000000 000000	nts and similar amounts paid (Part IX, column (A), lines 1-3)					
	1000000	efits paid to or for members (Part IX, column (A), line 4)					
S	15 Sal.	ries, other compensation, employee benefits (Part IX, column (A), lines 5-10)					
ıse	16a Pro	essional fundraising fees (Part IX, column (A), line 11e)					
Expenses	b Tota	Il fundraising expenses (Part IX, column (D), line 25) ▶					
ш	17 Oth	er expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3(01,643.	329,179.		
	10001 10000000	Il expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		01,643			
		enue less expenses. Subtract line 18 from line 12		-9,272.			
- o			Beginning of				
ets	20 Tot	ıl assets (Part X, line 16)		16,330.	90,369.		
Ass I Ba	21 Tot	Il liabilities (Part X, line 26)		52,213			
Net Assets Fund Balanc	22 Net	assets or fund balances. Subtract line 21 from line 20		54,117.	. 22,722.		
_		ignature Block		J ₁ , 11,	22,122.		
-		perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the	ne hest of my kno	wledge and l	helief it is true correct and		
com	plete. Declara	tion of preparer (other than officer) is based on all information of which preparer has any knowledge.	ie best of fily kill	owiedge and i	beller, it is true, correct, and		
		Jalley Willia	8.	1.18			
Sig	n	Signature of officer	Date	1			
He	re	SALLY WEIR, EXECUTIVE SILECTOR					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature Date	Chec	k if	PTIN		
Pa	id	WILLIAM J. BARNES WILLIAM & BANKES 7/24/1		employed	P00399658		
	eparer	Firm's name BARNES GIVENS & BARNES	30115		12 0000000		
	e Only	DUMED GIVENO & DAMINED					
-	,	Firm's address > 200 F FVFDCDFFN AVE CTF 117	Eirm	's FIN ▶ 2	6-2716230		
		Firm's address 200 E. EVERGREEN AVE STE 117 MOUNT PROSPECT, IL 60056-3240			6-2716239 4-764-2442		

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		X
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		X
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2017) HOSPICE MEDICAL DIRECTOR CERTIFICATION Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
I	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
ı	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
I	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Χ
(c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Χ
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2017) HOSPICE MEDICAL DIRECTOR CERTIFICATION Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1 :	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1		
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b ()		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming			
	(gambling) winnings to prize winners?		1 c	X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	2 -			
	ments, filed for the calendar year ending with or within the year covered by this return)		
	b If at least one is reported on line 2a, did the organization file all required federal employmer Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in		2 b		
Э.	a Did the organization have unrelated business gross income of \$1,000 or more during the year	•	3 a		Х
	b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule Q.</i>		3 b		71
			30		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other f	inancial account)?	4 a		Χ
	b If 'Yes,' enter the name of the foreign country: ▶	•			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the ta	x year?	5 a		Х
-	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelf	er transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000 a	nd did the organization			
	a Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?		6 a		X
-	b If 'Yes,' did the organization include with every solicitation an express statement that such contribut not tax deductible?		6 b		
7	Organizations that may receive deductible contributions under section 170(c).				
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and p	artly for goods and			
	services provided to the payor?		7 a		
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
(c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas required to file	7 c		
(d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		
1	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber	efit contract?	7 f		
9	g If the organization received a contribution of qualified intellectual property, did the organization file as required?	Form 8899	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the	organization file a			
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring	7 h		
Ū	organization have excess business holdings at any time during the year?	• •	8		
9	Sponsoring organizations maintaining donor advised funds.				
	a Did the sponsoring organization make any taxable distributions under section 4966?		9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related per				
	Section 501(c)(7) organizations. Enter:				
	a Initiation fees and capital contributions included on Part VIII, line 12	10 a			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			
11	Section 501(c)(12) organizations. Enter:				
;	a Gross income from members or shareholders	11 a			
ı	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 b			
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a		
-	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
;	a Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedu	e O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
	c Enter the amount of reserves on hand	13 b			
	a Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in</i>		14a		11
ΑA		Schodule O			(2017)
					/

Form 990 (2017) HOSPICE MEDICAL DIRECTOR CERTIFICATION 45-5204240 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? SEE SCH .O. 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? SEE SCHEDULE 0..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

CHICAGO IL 60631 847-375-4700

ASSOCIATION MANAGEMENT CENTER 8735 W HIGGINS RD ST 300

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours	Pos thar is	both	an c	ot che unles officer /truste			(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BRIAN W MURPHY	1									
PRES ELECT	0	Х		Χ				0.	0.	0.
_(2) JOHN_MANFREDONIA PRESIDENT	1	Х		Х				0.	0.	0.
(3) RONALD SCHONWETTER	1									
TREASURER	0	Х		Χ				0.	0.	0.
(4) TOMMIE FARRELL	1									
MEMBER	0	X						0.	0.	0.
(5) JOELLE VLAHAKIS	1									•
MEMBER (C) WALLEY WAYS	0	Χ						0.	0.	0.
(6) HOLLY YANG	1	17						0	0	0
MEMBER 77 ACDACTA ADOCTOLARIC MILLED	0	Х						0.	0.	0.
	$-\frac{1}{0}$	Х						0.	0.	0.
(8) SALLY WEIR	9	Λ						0.	0.	<u> </u>
EXECUTIVE DIR.	0 -			Χ				0.	0.	0.
(9)								<u> </u>	<u> </u>	<u></u>
<u>(10)</u>										
<u>(11)</u>										
(12)										
(13)										
(14)										

, ,	(B)	ĺ		<u>.</u> (c	,					`	
(A) Name and title	Average hours per week	box,	unles er an	Pos heck ss pe d a c	sition more erson i	than o is both or/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F Estim amount o compen	ated of other
	(list any hours for related organiza - tions	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from organiz and re organiz	the ation lated
	below dotted line)	ustee	trustee		е	pensated					
<u>(15)</u>											
<u>(16)</u>		-									
(17)											
<u>(18)</u>											
<u>(19)</u>		-									
(20)											
(21)											
(22)											
(23)		-									
(24)											
(25)											
1 b Sub-total		<u> </u>				•	>	0.	0.		0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c).							>	0.	0.		0.
2 Total number of individuals (including but not limited							ed			ensation	0.
from the organization 0										Y	es No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru <i>h individu</i>	stee, al	key	em	ploy	/ee, o	or h	nighest compensa	ted employee		Х
For any individual listed on line 1a, is the sum of the organization and related organizations greater.	reportab than \$1	le coi 50,00	mpei 00? /	nsa If 'Y	tion ′es.′	and o	oth	er compensation te Schedule J for	from		
such individual5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes											X
for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors	s,' comple	te Sc	hedi	ule	J for	r such	ם ר	erson		. 5	X
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indes	epend the ca	dent	cor	ntrac vear	tors t	tha	t received more to with or within the or	han \$100,000 of ganization's tax year		
(A) Name and business add	ress						<u> </u>	(B) Description ((C) Compensa	ation
ASSOCIATION MANAGEMENT CENTER 8735 W HIGGI	NS RD CI	HICA	GO,	IL	606	631		MANAGEMENT		160	,258.
ASSOCIATION MANAGEMENT CENTER 8735 W HIGGI								PUBLISHING SV	CS		,415.
2 Total number of independent contractors (including the \$100,000 of compensation from the organization		ited to	thos	se li	isted	abov	e)	who received more	than		

Form 990 (2017) HOSPICE MEDICAL DIRECTOR CERTIFICATION 45-5204240 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c **d** Related organizations..... 1 d e Government grants (contributions) 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . . 80,715 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f..... 80,715 **Business Code** Program Service Revenue 2a CERTIFICATION FEES 216,100 216,100 b COMMISSIONS _ _ _ _ 924 924 f All other program service revenue. . . g Total. Add lines 2a-2f 217,024 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds . > Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss)..... **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including. \$ of contributions reported on line 1c). See Part IV, line 18..... **b** Less: direct expenses **b** c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold..... **b** c Net income or (loss) from sales of inventory..... **Business Code**

 c
 d All other revenue

 e Total. Add lines 11a-11d
 45.

 12 Total revenue. See instructions
 297,784.
 217,069.
 0.

45

45

11a OTHER

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete	column (/	A).
--	-----------	-----

Do r 6b, 7	check if Schedule O contains a root include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		3.1p3.1d33	government	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	151,310.			
b	Legal				
c	Accounting	3,000.			
	Lobbying	0,000.			
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.5CH. Q Advertising and promotion.	70,064.			
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	10 022			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	18,833.			
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	4,627.			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).				
а	INTERNET	22,819.			
	HOTEL/FOOD	12,899.			
	CERTIFICATION PROCESSING	8,947.			
	BANK AND CREDIT CARD FEES	7,127.			
	All other expenses	29,553.			
	Total functional expenses. Add lines 1 through 24e	329,179.			
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).	,			

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	111,183.	1	82,452.
	2	Savings and temporary cash investments		2	<u> </u>
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	429.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	5,147.	9	7,488.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation		10 c	
	11	Investments – publicly traded securities.		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	116,330.	16	90,369.
	17	Accounts payable and accrued expenses	41,313.	17	45,647.
	18	Grants payable		18	·
	19	Deferred revenue	20,900.	19	22,000.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
ij	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25.		26	67,647.
es		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ũ	27	Unrestricted net assets.	54,117.	27	22,722.
ala	28	Temporarily restricted net assets.	· -/	28	22/122.
18	29	Permanently restricted net assets.		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
ō	30	Capital stock or trust principal, or current funds		30	
ets	31	Paid-in or capital surplus, or land, building, or equipment fund.		31	
188	32	Retained earnings, endowment, accumulated income, or other funds		32	
116	33	Total net assets or fund balances		33	22,722.
ž	34	Total liabilities and net assets/fund balances.		34	90.369.

Form **990** (2017) BAA

BAA

Form **990** (2017)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		29	7,7	84.
2	Total expenses (must equal Part IX, column (A), line 25)	2				79.
3	Revenue less expenses. Subtract line 2 from line 1	3			31,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			54,1	
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O).	9				0.
10						
_	column (B))	10		2	22,7	22.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		- 1			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: X Separate basis	ved on a	a			
	b Were the organization's financial statements audited by an independent accountant?			2b		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa					
	basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?	t, 		2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		

TEEA0112L 08/08/17

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

Name of the organization HOSPTCE MEDIC	CAL DIRECTOR CERTIFICATION	Employer identification number		
BOARD		45-5204240		
Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)(6) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not tr	reated as a private foundation		
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treate	ed as a private foundation		
	501(c)(3) taxable private foundation			
Check if your organization is covered by the	General Rule or a Special Rule.			
Note. Only a section $501(c)(7)$, (8) , or (7)	0) organization can check boxes for both the General R	ule and a Special Rule. See instructions.		
General Rule				
X For an organization filing Form 990, property) from any one contributor.	990-EZ, or 990-PF that received, during the year, contril Complete Parts I and II. See instructions for determining	butions totaling \$5,000 or more (in money or g a contributor's total contributions.		
Special Rules				
For an organization described in secunder sections 509(a)(1) and 170(b)(1)	tion 501(c)(3) filing Form 990 or 990-EZ that met the 33 (A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part luring the year, total contributions of the greater of (1) \$50 orm 990-EZ, line 1. Complete Parts I and II.	t II. line 13, 16a, or 16b, and that		
during the year, total contributions of	ction 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that f more than \$1,000 <i>exclusively</i> for religious, charitable, suelty to children or animals. Complete Parts I, II, and III	scientific, literary, or educational		
during the year, contributions <i>exclus</i> \$1,000. If this box is checked, enter charitable, etc., purpose. Don't com	etion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that sively for religious, charitable, etc., purposes, but no such here the total contributions that were received during the plete any of the parts unless the General Rule applies to charitable, etc., contributions totaling \$5,000 or more during the parts unless the General Rule applies to charitable, etc., contributions totaling \$5,000 or more during \$5,	h contributions totaled more than e year for an <i>exclusively</i> religious, o this organization because		
990-PF), but it must answer 'No' on Par	red by the General Rule and/or the Special Rules doesn' t IV, line 2, of its Form 990; or check the box on line H o eet the filing requirements of Schedule B (Form 990, 990	of its Form 990-EZ or on its Form 990-PF,		

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Page

1 of

1 of Part I

HOSPICE MEDICAL DIRECTOR CERTIFICATION

Employer identification number

45-5204240

Part I	Contributors	(see instructions).	Use duplicate copi	oies of Part I if addition	al space is needed.
--------	--------------	---------------------	--------------------	----------------------------	---------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	AMR ACDMY HOSPICE & PALLIATIVE MED 8735 W HIGGINS RD CHICAGO, IL 60631	\$ 80,715.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		45	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page

1

of Part II

1

Name of organization
HOSPICE MEDICAL DIRECTOR CERTIFICATION

Employer identification number 45-5204240

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A 	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

BAA

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

1 to

1 of Part III

Name of organization
HOSPICE MEDICAL DIRECTOR CERTIFICATION

Employer identification number

45-5204240

	or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the tota (Enter this information once. S	al of exclusive	ely religious, charitable, etc.,	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
Taiti	N/A				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift		tionship of transferor to transferee (d) Description of how gift is held	
Part I					
	(e) Transfer of gift Transferee's name, address, and ZIP + 4		Rela	tionship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	tionship of transferor to transferee	

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HOSPICE MEDICAL DIRECTOR CERTIFICATION BOARD

Employer identification number 45-5204240

FORM 990, PART VI. LINE 3 - DESCRIPTION OF DELEGATED DUTIES TO MANAGEMENT COMPANY

HMDCB CONTRACTS WITH A MANAGEMENT COMPANY TO PROVIDE OFFICE FACILITIES, MANAGEMENT, ACCOUNTING, STAFFING AND SUPPORT SERVICES. THE ASSOCIATION'S MANAGEMENT FEE IS COMPARED TO DATA FROM THE ASAE BENCHMARKING SERIES PUBLICATION-OPERATING RATIO REPORT AND IS APPROVED DURING THE BUDGETING PROCESS.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

BOARD MEMBERS VOTE ANNUALLY FOR GOVERNING BODY MEMBERS FROM A LIST OF CANDIDATES.

CANDIDATES ARE PROPOSED BY THE NOMINATING COMMITTEE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 WAS PROVIDED TO THE TREASURER TO REVIEW

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

NEW BOARD MEMBERS ARE ASKED TO REVIEW AND ACCEPT THE CONFLICT OF INTEREST POLICY.

ALL BOARD MEMBERS ARE ASKED TO UPDATE THEIR DISCLOSUE OF CONFLICTS AT LEAST ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

HMDCB HAS NO EMPLOYEES AS ALL STAFF FUNCTIONS ARE OUTSOURCED TO AN ASSOCIATION MANAGEMENT COMPANY. THE ASSOCIATION MANAGEMENT COMPANY COMPETITIVELY COMPENSATES ALL STAFF AND EVALUATES COMPENSATION BASED UPON SURVEYS AND REVIEWS OF INDUSTRY BENCHMARK DATA.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

HMDCB HAS NO EMPLOYEES AS ALL STAFF FUNCTIONS ARE OUTSOURCED TO AN ASSOCIATION MANAGEMENT COMPANY. THE ASSOCIATION MANAGEMENT COMPANY COMPETITIVELY COMPENSATES ALL STAFF AND EVALUATES COMPENSATION BASED UPON SURVEYS AND REVIEWS OF INDUSTRY BENCHMARK DATA.

Name of the organization HOSPICE MEDICAL DIRECTOR CERTIFICATION	Employer identification number
BOARD	45-5204240

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

AVAILABLE UPON REQUEST

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
	_	TOTAL	SERVICES	& GENERAL	RAISING
CONSULTING	TOTAL \$	70,064. 70,064.	٥	e 0	٠
	101ЧГ <u>э</u>	70,004.	Ş 0.	Ş 0.	3 0.