# <sup>A</sup> 990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Open to Public

Inter	nal Revenue	Service	► Information about Form 990 and its instructions is at www.irs.gov/i	form990.	i de la	Inspection
A For the 2016 calendar year, or tax year beginning , 2016, and ending ,						,
В	Check if app	olicable:	C	D Emp	loyer iden	tification number
	Address	s change	HOSPICE MEDICAL DIRECTOR CERTIFICATION	4.5	-5204	240
	Name o	17	BOARD		phone num	
	initial re	eturn 8	3735 W HIGGINS RD #300	84	7-375	-4700
	$\vdash$	rn/terminated (	CHICAGO, IL 60631-2738	0.3	1 313	4100
	H	ed return		G C C C C	s receipts	\$ 292,371.
	$\vdash$		F Name and address of principal officer:	(a) Is this a group re		
			` '	• • •		
ī	Tax-exem			(b) Are all subordina If 'No,' attach a i	ist. (see in	structions)
ij	Website	<u>.</u>		(a) Comun augustia		_
K				(c) Group exemption		
		Summary		n: 2012   II	1 State or	legal domicile: IL
1 % CI	1 Brie	efly describ	e the organization's mission or most significant activities:TO RELIEVE	CHEFFRANC	רוגג	TMDDOVE
		IAT.TTV C	F LIFE BY PROMOTING THE EXCELLENCE AND PROFESS	STONAL COM	<u> AND</u>	TWENOVE
)Ce			IRECTORS.	TOWAT COM	EFTEM	CI OF HOSPICE
폡	_ <u> </u>		11001010.			
Governance	2 Che	eck this box	if the organization discontinued its operations or disposed of more	e than 25% of i	s net as	
တိ	3 Nur	mber of vot	ing members of the governing body (Part VI, line 1a)		.   3	7
Activities &	4 Nur	mber of ind	ependent voting members of the governing body (Part VI, line 1b)		. 4	7
ë:	5 Tot	al number o	of individuals employed in calendar year 2016 (Part V, line 2a)		. 5	Ó
Ę	6 Tot	al number	of volunteers (estimate if necessary)		. 6	24
¥	7a Tot	al unrelated	business revenue from Part VIII, column (C), line 12		. 7a	0.
	b Net	unrelated	business taxable income from Form 990-T, line 34			0.
		- 4 - 25		Prior Yea		Current Year
e			and grants (Part VIII, line 1h)		,125.	65,157.
Revenue			ce revenue (Part VIII, line 2g)	264	,775.	227,169.
ě			come (Part VIII, column (A), lines 3, 4, and 7d)(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			4.55
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	245	30.	45.
			nilar amounts paid (Part IX, column (A), lines 1-3)	345	,930.	292,371.
			o or for members (Part IX, column (A), line 4)		<del></del>	
	1		compensation, employee benefits (Part IX, column (A), lines 5-10)			
es	l					
Expenses			undraising fees (Part IX, column (A), line 11e)		dá vaza stán -	
ă	l .		ng expenses (Part IX, column (D), line 25) ►			
			s (Part IX, column (A), lines 11a-11d, 11f-24e).	317	,323.	301,643.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)	317	,323.	301,643.
	19 Rev	venue less	expenses. Subtract line 18 from line 12	28	,607.	-9,272.
Assets or d Balances				Beginning of Cur		End of Year
alar	<b>20</b> Tot		Part X, line 16)	123	,624.	116,330.
ā. B.B	<b>21</b> Tot	al liabilities	(Part X, line 26)	60	,235.	62,213.
Net / Fund	22 Net	t assets or t	fund balances. Subtract line 21 from line 20	63	,389.	54,117.
Pa	ırt II 🐇 S	Signature	Block			*** *** ·
Unde	er penalties o	of perjury, I dec	lare that I have examined this return, including accompanying schedules and statements, and to the	ne best of my knowle	dge and be	lief, it is true, correct, and
com	complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.					
			ally Whi	<u>8 ·</u>	<u> 24 · 2</u>	017
Siç	yn n	Signature		Date		
He	re	7	ALLY WEIK, EXECUTIVE DIRECTOR			
			orint name and title			
		Print/Type pre	eparer's name Preparer's signature Date	Check	if	PTIN
Pa		WILLIA	M. J. BARNES William G. Barnes 8-17-	17 self-emp	loyed	P00399658
	eparer	Firm's name	► BARNES GIVENS & BARNES //			
Use Only   Firm's address   ≥ 200 E. EVERGREEN AVE STE 117   Firm's EIN   > 36-2716239				-2716239		
			MOUNT PROSPECT, IL 60056-3240	Phone n		-764-2442
May	the IRS	discuse this	s return with the preparer shown above? (see instructions)			V V III.

_	1990 (2016) HOSPICE MEDICAL DIRECTOR CERTIF	ECATION	45-5204240	Page 2
Par	t III Statement of Program Service Accomplishme	nts		
	Check if Schedule O contains a response or note to any l			
1	Briefly describe the organization's mission:			<u> </u>
	TO RELIEVE SUFFERING AND IMPROVE QUALITY	OF LIFE BY PROMOTING TH	E EXCELLENCE AN	ID
	PROFESSIONAL COMPETENCY OF HOSPICE MEDIC	AL DIRECTORS.		
2	Did the organization undertake any significant program services durin			
	Form 990 or 990-EZ?		Yes	X No
	If 'Yes,' describe these new services on Schedule O.		_	_
3	Did the organization cease conducting, or make significant chan	ges in how it conducts, any program se	ervices? Yes	X No
_	If 'Yes,' describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for Section 501(c)(3) and 501(c)(4) organizations are required to rej	r each of its three largest program ser	vices, as measured by e	expenses.
	and revenue, if any, for each program service reported.	ort the amount of grants and anocatio	is to others, the total ex	xpenses,
	,			
4 a	(Code: ) (Expenses \$ includin	g grants of \$) (i	Revenue \$	)
	DEVELOPMENT OF THE DESIGN, IMPLEMENTATION	N. AND EVALUATION OF THE		EXAM
	TO ELIGIBLE APPLICANTS.	27 222 27 222 222 222		
			<del></del>	
		<del> </del>		
			<b></b>	
4 b	(Code: ) (Expenses \$ includin	g grants of \$ ) (	Revenue \$	)
		<del> </del>		
			<b> </b>	
			<b></b>	
4 c	: (Code: ) (Expenses \$ includin	g grants of \$ ) (	Revenue \$	)
			<del></del>	·
		<del></del>		
		<del></del>	<del></del>	
		<del></del>		
			<del></del>	
			<b></b>	
4 c	d Other program services (Describe in Schedule O.)			
	(Expenses \$ including grants of \$	) (Revenue \$		)
4.0	Total program service expenses			

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule  D, Part VI	11 a		Х
i	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
•	bid the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
į	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х

Form 990 (2016) HOSPICE MEDICAL DIRECTOR CERTIFICATION

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
E	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
ł	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	120000000000000000000000000000000000000	X
t	o A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i>	28b		х
¢	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
i	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990	(2016)

Form 990 (2016) HOSPICE MEDICAL DIRECTOR CERTIFICATION	45-5204240	)	Ρ.	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance				_
Check if Schedule O contains a response or note to any line in this Part V				
		١	res	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 0			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and r				
(gambling) winnings to prize winners?	eportable gaming	1 c	MARIAN SE.	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			6200	Sec.
ments, filed for the calendar year ending with or within the year covered by this return	2a 0			
b If at least one is reported on line 2a, did the organization file all required federal employmen	t tax returns?	2 b	3489889936	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in			128.8	
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year		3 a	0020029	X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0		3 b		
		30		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other f	er authority over, a	4a		Х
b If 'Yes,' enter the name of the foreign country:	mancial accounty;	44		21
	A (ED A D)			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	` '	62.55. 64	28.88.45	izalio dalla
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the ta	-	5 a		<u>X</u>
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shell		5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, a	nd did the organization			
solicit any contributions that were not tax deductible as charitable contributions?	· · · · · · · · · · · · · · · · · · ·	6a	- 1	X
b If 'Yes,' did the organization include with every solicitation an express statement that such contribut	ions or aifts were			
not tax deductible?		6Ь		
7 Organizations that may receive deductible contributions under section 170(c).				16 (SA)
			35.0	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and particles provided to the payor?	, .	7 a		
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was a constant or the property for which it was a c		7.0		
Form 8282?	vas required to file	7 c		
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	96-74- SI		J. Zeng J. Johnson
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7.0		
		7 e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber		7 f		
g If the organization received a contribution of qualified intellectual property, did the organization file I as required?	orm 8899	7.0		
,		7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring	7 11	10000	
organization have excess business holdings at any time during the year?		8		
9 Sponsoring organizations maintaining donor advised funds,			1000000	68888
			200	
a Did the sponsoring organization make any taxable distributions under section 4966?		9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related per	son?	9 b	7/10/20/20/20	Vancous Crist and
10 Section 501(c)(7) organizations. Enter:				\$ 67
a Initiation fees and capital contributions included on Part VIII, line 12	10 a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders	11 a			
b Gross income from other sources (Do not net amounts due or paid to other sources				
against amounts due or received from them.)	11 Ь			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	f Form 1041?	12a	140000000000000000000000000000000000000	THE PROPERTY.
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state?		13 a		
·		134	(ASSESSE)	APRICA CONTRACTOR
Note. See the instructions for additional information the organization must report on Schedu	e U.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13Ы			
c Enter the amount of reserves on hand				
	13c			77
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Schedule Q	14b		
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Form 990 (2016) HOSPICE MEDICAL DIRECTOR CERTIFICATION 45-5204240 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year.....
If there are material differences in voting rights among members 7 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? SEE SCH . O 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... X 4 5 5 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X b Each committee with authority to act on behalf of the governing body?..... X 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?..... 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?..... 12 h X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done... SEE, SCHEDULE, Q Χ 120 13 Did the organization have a written whistleblower policy?..... Χ 13 14 Did the organization have a written document retention and destruction policy?..... X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . SEE. SCHEDULE .Q ....... X 15 a X 15<sub>b</sub> If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Х 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Own website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records: 20

CHICAGO IL 60631 847-375-4700

Form 990	(2016)	HOCDICE	MEDITONI	DIBECTOR	CERTIFICATION
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⊃ane **7** 

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	(C)									
(A) Name and Title		is	both dir	ector	officer /trust			(D)  Reportable compensation from the organization	(E)  Reportable  compensation from related organizations	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) KIMBERLY A BOWER	1									
PAST PRESIDENT	0	Х		Х				0.	0.	0.
(2) JOHN MANFREDONIA	1									
PRESIDENT	0	Х		Х				0.	0.	0.
(3) RONALD SCHONWETTER	1									
DIRECTOR	0	Х					1	0.	0.	0.
(4) BRIAN W MURPHY	1									,
SEC/TREASURER	0	Χ		X				0.	0.	0.
(5) TARA FRIEDMAN	1									
MEMBER	0	Χ						0.	0.	0.
(6) TOMMIE FARRELL	11									
MEMBER	0	X						0.	0.	0.
(7) ASPASIA APOSTOLAKIS MILLER	1									
MEMBER	0	X						0.	0.	0.
_(8) SALLY WEIR	9									
EXECUTIVE DIR.	0			Χ	ļ			0.	0.	0.
_(9)										
(10)			•							
(11)										
(12)					_					
(13)										
(14)										
	]		<u> </u>							

Page 8

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
	(B)			((	•					
(A) Name and title	Average hours per	(do box offic	not o , unle	Pos heck ss po nd a	sition more erson direct	than is both or/trus	one h an tee)	(D)  Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours		_		ξ <sub>e</sub>	en ig	ਹੁੰ	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	hest o	mer mer			organization and related organizations
	organiza - tions below	or th	nal u		oloyee	e omp				organizations
	dotted line)	stee	ustee			Highest compensated employee				
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)		,								
(24)										
(25)										
1 b Sub-total							<b>&gt;</b>	0.	0.	0.
c Total from continuation sheets to Part VII, Section 17	on A			• • • •			<b>&gt;</b>	0.	0.	
d Total (add lines 1b and 1c)	to those I	sted	ahov	ve) v	vho	receiv	ved	0. more than \$100.00	0.	0.
from the organization • 0	10 (1.050 )	3100	400	•0/ •	VIIO I	10001	v Ç ü	more man proo <sub>t</sub> oo	o or reportable com	persation
							•			Yes No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru <i>h individu</i>	stee, <i>al</i>	key	em,	iploy	/ee, :	or t	ighest compensa	ted employee	3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	er than \$1	50.00	2007	If 'Y	es.	' com	nole	te Schedule I for	from	
such individual     Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes									individual	4 X
Section B. Independent Contractors	, comple	te So	спес	iuie	J 10	r suc	n p	erson		., 5 X
<ol> <li>Complete this table for your five highest compen compensation from the organization. Report compen</li> </ol>	sated ind sation for	epen the c	den alen	t co dar	ntra year	ctors endi	tha ng v	it received more t vith or within the or	han \$100,000 of ganization's tax yea	r.
(A) Name and business address  (B) Description of services Compensation										
ASSOCIATION MANAGEMENT CENTER 8735 W HIGGI								MANAGEMENT		152,709.
ASSOCIATION MANAGEMENT CENTER 8735 W HIGGI	NS RD C	HICA	GO,	IL	60	631		PUBLISHING SV	CS	4,592.
		***								
Total number of independent contractors (including to \$100,000 of compensation from the organization)		ited to	o the	se I	istec	l abo	ve)	L who received more	than	
\$100,000 of compensation from the organization	<u>- 1</u>									

		Check if Schedule O contains a response	onse or note to an	y line in this Part V	/III		П
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b d e	Federated campaigns					
Contributic and Other	g	similar amounts not included above	65,157.				
	h	Total. Add lines 1a-1f		65,157.			
мепие	2 a	CERTIFICATION FEES	Business Code	226,800.	226,800.	A DISPOSITION OF VINE AND	STATEMENT
Rei	b			369.	369.		
Program Service Revenue	c d e						
gra	f	All other program service revenue					
Prc	g	Total. Add lines 2a-2f		227,169.			
	3 4	Investment income (including dividends other similar amounts)	bond proceeds 🟲				
	5	Royalties	(ii) Personal				
		Gross rents Less: rental expenses	(ii) Personal				
		Rental income or (loss)					
		Net rental income or (loss)	<u> </u>				
		(5) C =101==	(ii) Other				
		Gross amount from sales of assets other than inventory  Less: cost or other basis		in appear to the			
		and sales expenses					
	d	Net gain or (loss)					
Other Revenue	8 a	Gross income from fundraising events (not including. \$ of contributions reported on line 1c).					
æ		See Part IV, line 18 a		DE ANTE SE ESTA			2000000
her	b	Less: direct expenses b				g Market	
రౌ	C	Net income or (loss) from fundraising e	vents <u>►</u>	, , , , , , , , , , , , , , , , , , , ,	100000000000000000000000000000000000000		
		Gross income from gaming activities. See Part IV, line 19 a					
		Less: direct expenses b			30.00		
	¢	Net income or (loss) from gaming activi	ties ▶			San and the second an	
		Gross sales of inventory, less returns and allowances					
		Less: cost of goods sold b			Charles of State of S		
		Net income or (loss) from sales of inver	Business Code				
	11 a	<u>OTHER</u>		45.	45.		
	С						
		All other revenue					
		Total. Add lines 11a-11d		45.			
	12	Total revenue. See instructions		292.371	227 214	0	^

Part IX Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).						
	Check if Schedule O contains a response or note to any line in this Part IX						
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses		
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.						
2	Grants and other assistance to domestic individuals. See Part IV, line 22			(x5)(22.29.87 (1.12.800)			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.						
4 5	Benefits paid to or for members	0.					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.					
7	Other salaries and wages						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)						
9	Other employee benefits						
10	Payroli taxes						
11	Fees for services (non-employees):						
а	Management	138,833.					
b	Legal						
С	Accounting	2,700.					
d	Lobbying						
е	Professional fundraising services. See Part IV, line 17						
f	Investment management fees						
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.SCH.	73,183.					
12	Advertising and promotion	1,765.					
13	Office expenses						
14	Information technology						
15	Royalties						
16	Occupancy						
17	Travel	10,584.		- 11			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.						
19 20	Conferences, conventions, and meetings Interest						
21	Payments to affiliates						
22	Depreciation, depletion, and amortization						
23	Insurance	4,386.			12000000		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)						
а	INTERNET	17,538.					
b	HOTEL/FOOD	10,089.					
	CERTIFICATION PROCESSING	9,582.					
d	BANK AND CREDIT CARD FEES	6,599.					
	All other expenses.	26,384.					
	Total functional expenses. Add lines 1 through 24e	301,643.					
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	302,043.					

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X..... (B) End of year (A) Beginning of year Cash — non-interest-bearing..... 111,183 119,116 1 2 Savings and temporary cash investments ..... 2 Pledges and grants receivable, net ..... 3 Accounts receivable, net ..... 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . 6 Notes and loans receivable, net ..... 7 Inventories for sale or use..... 8 Prepaid expenses and deferred charges..... 9 4,508 5,147 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a 10 c Investments — publicly traded securities..... 11 11 12 Investments - other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11..... 13 Intangible assets ..... 14 14 15 Other assets. See Part IV, line 11..... 15 Total assets. Add lines 1 through 15 (must equal line 34)..... 16 123,624 16 116,330 17 Accounts payable and accrued expenses..... 33,585 17 313 18 Grants payable..... 18 19 Deferred revenue..... 19 26,650 20,900 20 Tax-exempt bond liabilities..... 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D...... 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L..... 22 23 Secured mortgages and notes payable to unrelated third parties..... 23 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 Total liabilities. Add lines 17 through 25..... 26 60,235. 62,213 Organizations that follow SFAS 117 (ASC 958), check here > X and complete Balances lines 27 through 29, and lines 33 and 34, Unrestricted net assets..... 63,389 27 54,117. 28 28 Permanently restricted net assets..... 29 Fund 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. 5 Capital stock or trust principal, or current funds..... 30 Net Assets 31 Paid-in or capital surplus, or land, building, or equipment fund..... 31 Retained earnings, endowment, accumulated income, or other funds..... 32 32 33 Total net assets or fund balances..... 33 63,389. 54.117 34 123,624. 34 116,330 BAA Form 990 (2016)

Form 990 (2016) HOSPICE MEDICAL DIRECTOR CERTIFICATION	45-52	04240	Pa	ige 12
Part XI Reconciliation of Net Assets				y*************************************
Check if Schedule O contains a response or note to any line in this Part XI				
1 Total revenue (must equal Part VIII, column (A), line 12)			292,3	
2 Total expenses (must equal Part IX, column (A), line 25)		2	301,6	
3 Revenue less expenses. Subtract line 2 from line 1		3		272.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4		389.
5 Net unrealized gains (losses) on investments		5	00,	<del>,,,,</del>
6 Donated services and use of facilities		6		
7 Investment expenses		7		
8 Prior period adjustments		8		
9 Other changes in net assets or fund balances (explain in Schedule O)	حسما	9		0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				<u> </u>
column (B)).	1	0	54,1	117.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in this Part XII		,		
				No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other				100
		<del></del>	9.00	2
If the organization changed its method of accounting from a prior year or checked 'Other,' explain Schedule O.	ın			
2 a Were the organization's financial statements compiled or reviewed by an independent accountant	ıt?	2	a X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were compil-		7.0.00		NG/MS/
separate basis, consolidated basis, or both:	ed or reviewed	эпа		
X Separate basis Consolidated basis Both consolidated and separate basis			-1	
b Were the organization's financial statements audited by an independent accountant?		2		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited				4.
basis, consolidated basis, or both:	a on a separate			
Separate basis Consolidated basis Both consolidated and separate basis				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	nt of the audit	1000000		
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?		2	c X	
If the organization changed either its oversight process or selection process during the tax year,	explain			A S
in Schedule O.		No. 3		
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	n the Single	з	ا	x
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the	area sired evelt		-	<u> </u>
or audits, explain why in Schedule O and describe any steps taken to undergo such audits	e required audit	3		
The second state of the describe diff steps taken to undergo such audits		····· 5	<u>ا ا</u>	

Form 990 (2016)

BAA

TEEA0112L 11/16/16

## Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization HOSPICE MEDICA	AL DIRECTOR CERTIFICATION	Employer identification number
BUARD		45-5204240
Organization type (check one):		•
Filers of:	Section:	
Form 990 or 990-EZ	$\boxed{\mathrm{X}}$ 501(c)( 6 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated a	as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a	private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the G	General Rule or a Special Rule.	
Note. Only a section 501(c)(7), (8), or (10	)) organization can check boxes for both the General Rule and	d a Special Rule. See instructions.
General Rule		
X For an organization filing Form 990, 9 property) from any one contributor. C	990-EZ, or 990-PF that received, during the year, contributions complete Parts I and II. See instructions for determining a con	totaling \$5,000 or more (in money or tributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1)(a received from any one contributor, du	ion 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% : A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line uring the year, total contributions of the greater of (1) \$5,000 or rm 990-EZ, line 1. Complete Parts I and II.	support test of the regulations 13, 16a, or 16b, and that or (2) 2% of the amount on (i)
For an organization described in sect during the year, total contributions of purposes, or for the prevention of cru	ion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive more than \$1,000 exclusively for religious, charitable, scientification or animals. Complete Parts I, II, and III.	ved from any one contributor, ic, literary, or educational
during the year, contributions <i>exclusi</i> \$1,000. If this box is checked, enter the charitable, etc., purpose. Don't complete.	ion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receively for religious, charitable, etc., purposes, but no such contribute the total contributions that were received during the year lete any of the parts unless the <b>General Rule</b> applies to this o haritable, etc., contributions totaling \$5,000 or more during the	ibutions totaled more than for an <i>exclusively</i> religious, rganization because
Caution. An organization that isn't covere 990-PF), but it must answer 'No' on Part Part I, line 2, to certify that it doesn't med	ed by the General Rule and/or the Special Rules doesn't file S IV, line 2, of its Form 990; or check the box on line H of its Forther the filing requirements of Schedule B (Form 990, 990-EZ, o	chedule B (Form 990, 990-EZ, or orm 990-EZ or on its Form 990-PF, r 990-PF).

of

of Part I

UNCOTOR MEDICAL DIDECTOR CEDTETCATION

Employer identification number

HOSPIC	CE MEDICAL DIRECTOR CERTIFICATION	45-52	204240
	Contributors (see instructions). Use duplicate copies of Part I if additional space		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	AMR ACDMY HOSPICE & PALLIATIVE MED  8735 W HIGGINS RD  CHICAGO, IL 60631	\$65,157.	Person X  Payroll   Noncash   (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<del></del>		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Page

1 of Part II

Name of organization HOSPICE MEDICAL DIRECTOR CERTIFICATION Employer Identification number

45-5204240

Part II Noncasi	n Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
N/A			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		======================================	
(a) No	(6)		/-B
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  ss	
BAA		Schedule B (Form 990, 990-E	7 or 990 DE\ (2014

of Part III

1 Name of organization Employer identification number HOSPICE MEDICAL DIRECTOR CERTIFICATION 45-5204240 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

	or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the tota (Enter this information once. Se	butor. Complete columns (a) through (e) and all of exclusively religious, charitable, etc.,	A	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	_	
	N/A			 	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	<u>-</u> -	
Part I					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Description of how gift is held		
	(e) Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
				- · - ·	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee		

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Information about Schedule O (Form 990 or 990-EZ) and its instructions is Inspection at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

HOSPICE MEDICAL DIRECTOR CERTIFICATION BOARD

Employer identification number 45-5204240

OMB No. 1545-0047

2016

#### FORM 990, PART VI, LINE 3 - DESCRIPTION OF DELEGATED DUTIES TO MANAGEMENT COMPANY

HMDCB CONTRACTS WITH A MANAGEMENT COMPANY TO PROVIDE OFFICE FACILITIES. MANAGEMENT. ACCOUNTING, STAFFING AND SUPPORT SERVICES. THE ASSOCIATION'S MANAGEMENT FEE IS COMPARED TO DATA FROM THE ASAE BENCHMARKING SERIES PUBLICATION-OPERATING RATIO REPORT AND IS APPROVED DURING THE BUDGETING PROCESS.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY BOARD MEMBERS VOTE ANNUALLY FOR GOVERNING BODY MEMBERS FROM A LIST OF CANDIDATES. CANDIDATES ARE PROPOSED BY THE NOMINATING COMMITTEE.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 WAS PROVIDED TO THE TREASURER TO REVIEW

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS NEW BOARD MEMBERS ARE ASKED TO REVIEW AND ACCEPT THE CONFLICT OF INTEREST POLICY. ALL BOARD MEMBERS ARE ASKED TO UPDATE THEIR DISCLOSUE OF CONFLICTS AT LEAST ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT HMDCB HAS NO EMPLOYEES AS ALL STAFF FUNCTIONS ARE OUTSOURCED TO AN ASSOCIATION MANAGEMENT COMPANY. THE ASSOCIATION MANAGEMENT COMPANY COMPETITIVELY COMPENSATES ALL STAFF AND EVALUATES COMPENSATION BASED UPON SURVEYS AND REVIEWS OF INDUSTRY BENCHMARK DATA.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES HMDCB HAS NO EMPLOYEES AS ALL STAFF FUNCTIONS ARE OUTSOURCED TO AN ASSOCIATION MANAGEMENT COMPANY. THE ASSOCIATION MANAGEMENT COMPANY COMPETITIVELY COMPENSATES ALL STAFF AND EVALUATES COMPENSATION BASED UPON SURVEYS AND REVIEWS OF INDUSTRY BENCHMARK DATA.

	1 ugo E
Name of the organization HOSPICE MEDICAL DIRECTOR CERTIFICATION	Employer Identification number
BOARD	45-5204240

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

AVAILABLE UPON REQUEST

#### FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
	·	TOTAL	SERVICES	<u>&amp; GENERAL</u>	RAISING
CONSULTING SERVICES		73,183.			
	TOTAL <u>\$</u>	73,183.	<u>\$</u> 0.	<u>\$</u> 0.	<u>\$ 0.</u>

2016

## FEDERAL WORKSHEETS

PAGE 1

HOSPICE MEDICAL DIRECTOR CERTIFICATION BOARD

45-5204240

# FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A)	(B)	(C)	(D)
		TOTAL	PROGRAM SERVICES	MANAGEMENT & GENERAL	FUNDRAISING
DUES & SUBSCRIPTIONS DUPLICATING EXHIBITS MISCELLANEOUS POSTAGE AND SHIPPING PRINTING AND PUBLICATIONS PUBLICATION PREPRESS REGISTRATION SUPPLIES TELEPHONE	TOTAL	1,567. 852. 3,031. 1,669. 3,819. 5,246. 4,592. 695. 1,095. 3,818.			
	TOTAL	\$ 26,384.	ş <u>U.</u>	<u>\$</u> 0.	<u>\$</u> 0.

## Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

www.irs.gov	defile, click on Charities & Non-Profits, and click	on e-file for	Charities and Non-Profits.	ming or	usis ioriii	, VISIT	
Automati	<b>c 6-Month Extension of Time.</b> Only sub	mit oriain	al (no copies needed)				
All corporati	ions required to file an income tax return other th	an Form 90	0.T (including 1120.C filers), portporchi	ps. REM	IICs, and f	trusts must	
use Form 70	004 to request an extension of time to file income	e tax returns	Š.				
	Name of exempt organization or other filer, see instructions.	<u>-</u>	Enter filer's identi			on number (EIN) or	
Type or print	HOSPICE MEDICAL DIRECTOR CERTIFICATION BOARD					45-5204240	
File by the due date for filing your	Number, street, and room or suite number. If a P.O. box, see instructions.				ecurity number		
	8735 W HIGGINS RD #300						
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign add	iress, see instru	ictions.		······		
	CHICAGO, IL 60631-2738						
Enter the Re	eturn Code for the return that this application is fo	or (file a se	parate application for each return)			01	
Application is For		Return Code	Application Is For			Return Code	
Form 990 or f		01	Form 990-T (corporation)		0		
Form 990-BL		02	Form 1041-A			08	
Form 4720 (ir		03	Form 4720 (other than individual)			09	
Form 990-PF		04	Form 5227			10	
	(section 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-1	(trust other than above)	06	Form 8870	12			
Telephone If the org If this is the check this	s are in the care of ► <u>ASSOCIATION MANAG</u> e No. ► <u>847-375-4700</u> ganization does not have an office or place of bus for a Group Return, enter the organization's four is box ► . If it is for part of the group, consion is for.	Fax No. siness in the digit Group	United States, check this box  Exemption Number (GFN)	thic ic fo	or the who	olo eroup	
for the c	st an automatic 6-month extension of time until 1 organization named above. The extension is for the conclusion calendar year 20 16 or tax year beginning , 20 ax year entered in line 1 is for less than 12 month ange in accounting period	, and ending	g, 20	ation re			
3a If this a	application is for Forms 990-BL, 990-PF, 990-T, 4 undable credits. See instructions	720, or 6069	9, enter the tentative tax, less any	3a\$			
b If this a	application is for Forms 990-PF, 990-T, 4720, or 6 ments made. Include any prior year overpayment	inag enter .	any refundable evolute and action is a	3 b \$		0.	
c Balance	e due. Subtract line 3b from line 3a. Include your (Electronic Federal Tax Payment System). See i	navment w	ith this form if required by	3 c \$			
Caution: If you cayment instruction	ou are going to make an electronic funds withdra	wal (direct o	debit) with this Form 8868, see Form 84	53-EO a	nd Form 8	0. 8879-EO for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)